

QUALITY AND ENVIRONMENTAL POLICY



ELECTREN, a company owned by **VIAS GROUP**, specializes in engineering, installation and maintenance of energy systems for the railway. This policy is based on the standards ISO 9001 and ISO 14001, broadly known and recognized, that allows a third party certification.

The main company values are: specialization and client oriented services, worth given to the human capital, continuous innovation, alliances with interested parties including clients, suppliers, contractors, industry associations and public bodies.

These principles are fundamental to gain value, improve our competitiveness and enhance both the client and society satisfaction.

Management compromises to implement and monitor the main preventive measures that contribute to the general aim of quality and environmental protection:

- To be a leader in implementing the company's policies.
- To focus on the achievement of client satisfaction and loyalty of present and future clients, working together for the industry technological development, and promoting innovation since bid-project phases.
- To comply with the industry legal requirements, as well as any other agreements and rules voluntarily subscribed, including contract provisions.
- To identify all the environmental aspects and impacts related with our activities, and evaluate their impact and significance for preventing pollution and any adverse effect over the local and global environment.
- To set the measures for controlling the activities and improve our environmental performance, improving the KPIs figures of quality and environmental management.
- To improve continuously the process and performance in order to minimize the adverse effects over the environment, any non-conformities, and avoid any pollution, under a preventive approach for our activities and those subcontracted.
- To inform, induce and train our workers, setting up training programs that allows them to have a good qualification level and carry out the activities related with the control measures established.
- To encourage, aware and have the commitment of all personnel, looking for the active participation in the implementation and improvement of the integrated quality and environmental management system.
- To boost improvement suggestions and innovation aspects related to process performance applied to products and services supplied.
- Allocating all the needed resources for the above general objectives.

Caring for the talent and staff potential are the main objects for ELECTREN, while promoting the career development with training, induction and information, fluid communication means and a working climate that encourage cooperation, understanding of the different department needs, and personal growth and satisfaction.

This policy will be actively communicated to every employee, including subcontractor's employees. This policy represents the maximum compromise of the company at all levels, including the allocation of the human, technical and economic resources needed.

It is the responsibility of every employee to cooperate with the fulfillment of this health and safety at work policy.

Madrid, 6th February 2015

Miguel García-Inés
Managing Director

